

## Welcome from BBSRC!

Please make sure you are muted and enter any questions into the chat function.

Thank you.





#### Grants and Fellowships Workshop

University of Cambridge GFS ECR Event Thursday 6<sup>th</sup> May 2021

#### **BBSRC – what we do**

- BBSRC invests to push back the frontiers of biology and deliver a healthy, prosperous and sustainable future.
- We fund world-class bioscience, people and research infrastructure that helps to tackle major challenges such as the impact of climate change, a healthier old age, and sustainable food production, land use and energy production.
- Invest in bioscience training and skills for the next generation of bioscientists
- Drive the widest possible social and economic impact from our bioscience in industry, policy and public goods
- Promote public dialogue on bioscience



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## **BBSRC – What we fund**

#### **BBSRC** funds research in:

- Plants (principle funder of UK plant science)
- Microbes
- Animals (including humans)
- Tools and technology underpinning biosciences

From molecules and cells  $\rightarrow$  tissues  $\rightarrow$  whole organisms  $\rightarrow$  populations and landscapes.









#### **BBSRC Research and Innovation Priorities**

#### Advancing the frontiers of bioscience discovery



Understanding the rules of life



Transformative technologies

#### **Tackling strategic challenges**



Bioscience for sustainable agriculture and food

Bioscience for renewable resources and clean growth



Bioscience for an integrated understanding of health

#### **Building strong foundations**



People and talent

Infrastructure



Collaboration, partnerships and Knowledge Exchange



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#### **Post-PhD Career Opportunities**

**Dr Hayley Moulding** Senior Portfolio Manager, Skills and Careers

## What a position to be in!

- You are all in very privileged positions
- The skills you developed as part of your PhDs have put you in good stead for future career opportunities
- You have resources to seek different opportunities
- You can ask questions, and gain experiences before making a commitment
- Not all one-size-fits-all so be realistic about what you want for your career post-PhD
- Also recognise that this might not be what you want years after your PhD, and that your career foci can change adaptability





#### You might not always remember it, but...

- You have done a PhD so that means that you have shown you are:
  - 1. self- driven
  - 2. a great time keeper
  - 3. able to do sustained project design and development
  - 4. a creative thinker, thinking 'outside of the box
- and that you can:
  - 1. work within a team
  - 2. communicate your ideas at a high level to your peers
  - 3. perhaps manage small budgets
  - 4. manage others and/or small teams including students or resistant assistants





### Where to go, what to do next?

#### What are your options?

- I could always continue in academia, but what does this mean for me?
- What is my next step in academia?
- Is academia my only option?
- If I were to leave academia, where would I go?
- Do I have the right skills and tools to be able to do something different?





#### What are my chances?

- We have all seen the diagram
- This is the reality
- This doesn't mean you can't jump between different routes, different jobs
- The rhetoric around leaving academia and not being able to return is no longer relevant





### **The Academic Route**

- A more traditional, canonical route (typically)
- A route that you have probably considered since you started your PhD
- The most obvious and 'well trodden' path for you to take
- Typically seen as the image, but there are alternative paths to take

Ph.D.	Post Doc	Assistant Professor	Associate	Full	
(5 - 7 years)	(2 - 10 years)	(6 years)	Professor	Professor	
Median age at graduation: ~31			Tenured (Job	is secure)	

 Fellowships can support the first steps into independent working and can support movement away from a postdoctoral position



## **Alternatives to Academia**

- Industry
- Policy
  - Civil Service, Government, Councils
- Teaching
  - This could be still at your RO maybe via part-time teaching, or just totally doing a new course such as a PGCE to teach
- Third-sector
  - Charities, Foundations, Growers Associations
- Enterprise or innovation sector
- Business
  - Major supermarkets have options for academics with experience in food research
- Entirely different career!









# What opportunities can BBSRC provide for you?

## What can **BBSRC** offer

- Straight out of PhD, what can BBSRC do for me?
  - 1. Fellowship route Discovery Fellowships
  - 2. Interested in science policy? working for BBSRC
    - i. Global Food Security Team at BBSRC
  - 3. Postdoctoral research Responsive Mode grants supporting PIs who can hire PDRAs onto their grants
- Postdoctoral researchers/early career researchers
  - 1. Fellowship route Discovery Fellowships, Enterprise Fellowships, Daphne Jackson Fellowships
    - i. UKRI Future Leaders Fellowships
  - 2. Interested in science policy? working for BBSRC
  - 3. Co-Investigator positions Responsive Mode grants
  - 4. PI positions applications through our responsive mode grants



## **Fellowships**

- BBSRC Discovery Fellowships
  - Straight from PhD, early career researchers, postdoctoral researchers, long-term PDRAs, re-entering research and establishing independence
- RSE Enterprise Fellowships
  - Future fellowships oriented more towards established academics with 'commercial-isable' research
- Daphne Jackson Trust Fellowships
  - A career break through health, medical and/or caring, maternity/paternity reasons
- UKRI Future Leaders Fellowships
  - Not just bioscience-oriented but for that first opportunity to establish your own independent group/lab without RO support



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## **Remember!**

- There isn't one 'right' route for you to take
- You can always try different options and change your mind
- As a researcher you have a significant diversity of skills







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# Thank you

